

UNILEVER PENSION PLAN ENROLMENT FORM



It is strongly recommended that you read the 'UPP net pension saving plan member booklet' and consider consulting an independent financial adviser before completing this form.

(Please complete shaded boxes in BLOCK CAPITALS)

Personal details

First name	.....	Surname	.....
Date of birth	.....	Place of birth	.....
Nationality	.....	Marital status	.....
UL ID number	.....	

Contribution Choices

Select **one** of the following contribution rates by ticking the relevant box below:

Regular monthly contributions		
Your choice of contribution		
<input type="checkbox"/>	100%	of your age-dependant contribution percentage
<input type="checkbox"/>	75%	of your age-dependant contribution percentage
<input type="checkbox"/>	50%	of your age-dependant contribution percentage
<input type="checkbox"/>	0%	no contribution

The resulting contribution rate will be applied to the part of your salary above the limit. Please refer to the 'Contributions' section of the member booklet for further information, including some examples.

Please select **one** of the following dates for when your plan membership commences:

<input type="checkbox"/>	The first of the next month
<input type="checkbox"/>	Backdated to the first of the month I became eligible for joining the Plan

Please note that your contributions will be invested in the default investment option (the Annuity LifeCycle). If you want to change your investment option, you can do so once you have received your login details to the UPP member website. To change the investment option, go to the section "Change investment".

Declaration

To: The Directors of the UPP and Unilever Netherlands

- * I have read and understood the contents of the UPP Netherlands net pension saving plan member booklet.
- * I acknowledge that I am voluntarily making these decisions and am fully responsible for the consequences of my actions.
- * I understand that contributions will be based on my Pensionable Basic Salary above the salary limit. Only the salary part above the limit will be taken into account (this limit will be adjusted on a yearly basis).
- * I understand that Unilever, the Directors of the UPP, and anyone involved in running of the plan hold personal information about me, and may pass this information on to others if necessary for that purpose. By staying in the plan, I agree to this.
- * I understand and agree on relevant personal information being exchanged between Unilever, Forward and UPP.
- * I understand and agree on all information regarding this net pension plan being communicated to me by digital means (e-mail, website), as much as possible.
- * I understand that my contributions will be invested in the default investment option.
- * I understand that my rights to benefits and level of contributions depend on the legal documents governing the plan. If there is any difference between the information I have received and these legal document, the legal documents will apply.
- * I understand that my investments can rise and fall and therefore the value of my account is in no way guaranteed.
- * I understand all of the above conditions and confirm that the information provided in this form is correct.

Date:

Signed:

Please return the completed form to netto.pensioen@unilever.com.