

### **Voting Report**

Q2 2023

## **EOS at Federated Hermes**

# **Unilever APF kring Progress**

Over the last quarter we made voting recommendations at 945 meetings (13,344 resolutions). At 633 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 53 meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 258 meetings.

#### Global

We made voting recommendations at 945 meetings (13,344 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 67.0%
- Meetings abstained 0.1%
- Meetings with management by exception 5.6%

#### Australia & New Zealand

We made voting recommendations at two meetings (18 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

### **Developed Asia**

We made voting recommendations at 146 meetings (1,669 resolutions) over the last quarter.



- Total meetings in favour 39.0%
- Meetings against (or against AND abstain) 58.2%
- Meetings with management by exception 2.7%

#### **North America**

We made voting recommendations at 275 meetings (3,925 resolutions) over the last quarter.



- Total meetings in favour 11.6%
- Meetings against (or against AND abstain) 77.5%
  - Meetings with management by exception 10.9%

# **Emerging & Developing Markets**

We made voting recommendations at 341 meetings (3,919 resolutions) over the last quarter.



- Total meetings in favour 37.8%
- Meetings against (or against AND abstain) 61.3%
- Meetings with management by exception 0.9%

#### **United Kingdom**

We made voting recommendations at 39 meetings (869 resolutions) over the last quarter.



- Total meetings in favour 35.9%
- Meetings against (or against AND abstain) 48.7%
- Meetings with management by exception 15.4%

## **Europe**

We made voting recommendations at 142 meetings (2,944 resolutions) over the last quarter.

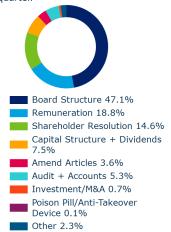


- Total meetings in favour 18.3%
- Meetings against (or against AND abstain) 73.9%
  Meetings abstained 0.7%
- Meetings with management by exception 7.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 2,127 resolutions over the last quarter.



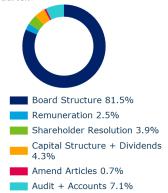
#### Australia & New Zealand

We recommended voting against or abstaining on 10 resolutions over the last quarter.



### **Developed Asia**

We recommended voting against or abstaining on 281 resolutions over the last quarter.



## **Emerging & Developing Markets**

We recommended voting against or abstaining on 794 resolutions over the last quarter.



# Europe

We recommended voting against or abstaining on 354 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 650 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on 38 resolutions over the last quarter.

