

Unilever APF kring Progress

EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 479 meetings (4,013 resolutions). Votes were instructed opposing one or more resolutions at 248 meetings, supporting management by exception at seven meetings, abstaining at three meetings and supporting management on all resolutions at the remaining 221 meetings.

Global

Votes were instructed at 479 meetings (4,013 resolutions) over the last quarter.



- Total meetings in favour 46.1%
- Meetings against (or against AND abstain) 51.8%
- Meetings abstained 0.6%
- Meetings with management by exception 1.5%

Australia & New Zealand

Votes were instructed at one meeting (6 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

Developed Asia

Votes were instructed at 138 meetings (1,426 resolutions) over the last quarter.



- Total meetings in favour 35.5%
- Meetings against (or against AND abstain) 63.0%
- Meetings with management by exception 1.4%

Emerging & Developing Markets

Votes were instructed at 288 meetings (1,780 resolutions) over the last quarter.



- Total meetings in favour 51.4%
- Meetings against (or against AND abstain) 47.2%
- Meetings abstained 0.3%
- Meetings with management by exception 1.0%

Europe

Votes were instructed at 27 meetings (574 resolutions) over the last quarter.



- Total meetings in favour 48.1%
- Meetings against (or against AND abstain) 40.7%
- Meetings abstained 7.4%
- Meetings with management by exception 3.7%

North America

Votes were instructed at 23 meetings (219 resolutions) over the last quarter.



- Total meetings in favour 39.1%
- Meetings against (or against AND abstain) 56.5%
- Meetings with management by exception 4.3%

United Kingdom

Votes were instructed at two meetings (8 resolutions) over the last quarter.



- Total meetings in favour 100.0%

The issues on which votes were instructed against management or abstain on resolutions are shown below.

Global

Votes were instructed against or abstain on 621 resolutions over the last quarter.



- Board Structure 46.9%
- Remuneration 17.7%
- Shareholder Resolution 7.9%
- Capital Structure + Dividends 5.0%
- Amend Articles 13.5%
- Audit + Accounts 3.7%
- Investment/M&A 1.0%
- Poison Pill/Anti-Takeover Device 0.2%
- Other 4.2%

Australia & New Zealand

Votes were instructed against or abstain on two resolutions over the last quarter.



- Remuneration 100.0%

Developed Asia

Votes were instructed against or abstain on 219 resolutions over the last quarter.



- Board Structure 47.0%
- Remuneration 10.0%
- Shareholder Resolution 14.2%
- Capital Structure + Dividends 3.2%
- Amend Articles 21.0%
- Audit + Accounts 3.7%
- Poison Pill/Anti-Takeover Device 0.5%
- Other 0.5%

Emerging & Developing Markets

Votes were instructed against or abstain on 344 resolutions over the last quarter.



- Board Structure 45.9%
- Remuneration 21.8%
- Shareholder Resolution 4.4%
- Capital Structure + Dividends 6.7%
- Amend Articles 9.9%
- Audit + Accounts 3.5%
- Investment/M&A 1.7%
- Other 6.1%

Europe

Votes were instructed against or abstain on 36 resolutions over the last quarter.



- Board Structure 52.8%
- Remuneration 19.4%
- Capital Structure + Dividends 2.8%
- Amend Articles 11.1%
- Audit + Accounts 2.8%
- Other 11.1%

North America

Votes were instructed against or abstain on 20 resolutions over the last quarter.



- Board Structure 55.0%
- Remuneration 20.0%
- Shareholder Resolution 15.0%
- Audit + Accounts 10.0%

United Kingdom

No votes were instructed against or abstain