

## **Voting Report**

Q3 2025

## **EOS at Federated Hermes**

# **Unilever APF kring Progress**

Over the last quarter we made voting recommendations at 529 meetings (3,892 resolutions). At 310 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at eight meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 210 meetings.

#### Global

We made voting recommendations at 529 meetings (3,892 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 58.6%
- Meetings abstained 0.2%
- Meetings with management by exception 1.5%

#### Australia & New Zealand

We made voting recommendations at three meetings (14 resolutions) over the last quarter.



- Total meetings in favour 66.7%
- Meetings against (or against AND abstain) 33.3%

## **Developed Asia**

We made voting recommendations at 11 meetings (39 resolutions) over the last quarter.



- Total meetings in favour 54.5%
- Meetings against (or against AND abstain) 45.5%

## **Emerging & Developing Markets**

We made voting recommendations at 494 meetings (3,577 resolutions) over the last quarter.



- Total meetings in favour 38.1%
- Meetings against (or against AND abstain) 60.3%
- Meetings abstained 0.2%
- Meetings with management by exception 1.4%

## **Europe**

We made voting recommendations at eight meetings (59 resolutions) over the last quarter.



- Total meetings in favour 75.0%
- Meetings against (or against AND abstain) 25.0%

#### **North America**

We made voting recommendations at seven meetings (75 resolutions) over the last quarter.



- Total meetings in favour 57.1%
- Meetings against (or against AND abstain) 28.6%
  - Meetings with management by exception 14.3%

#### **United Kingdom**

We made voting recommendations at six meetings (128 resolutions) over the last quarter.

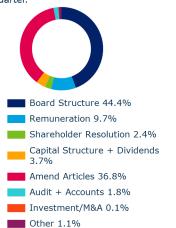


- Total meetings in favour 66.7%
- Meetings against (or against AND abstain) 33.3%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 870 resolutions over the last quarter.



## Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



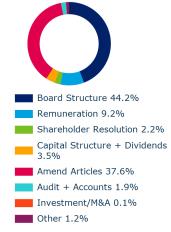
## **Developed Asia**

We recommended voting against or abstaining on eight resolutions over the last quarter.



## **Emerging & Developing Markets**

We recommended voting against or abstaining on 846 resolutions over the last quarter.



## Europe

We recommended voting against or abstaining on four resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on four resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on three resolutions over the last quarter.

