

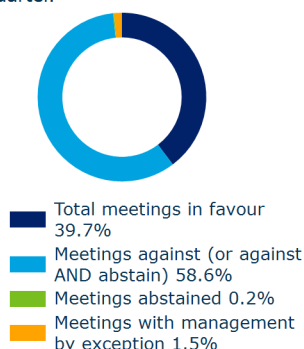
Unilever APF kring Progress

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 529 meetings (3,892 resolutions). At 310 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at eight meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 210 meetings.

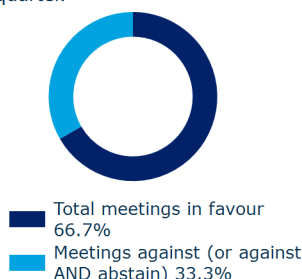
Global

We made voting recommendations at 529 meetings (3,892 resolutions) over the last quarter.



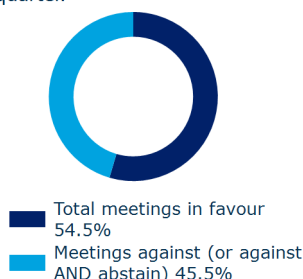
Australia & New Zealand

We made voting recommendations at three meetings (14 resolutions) over the last quarter.



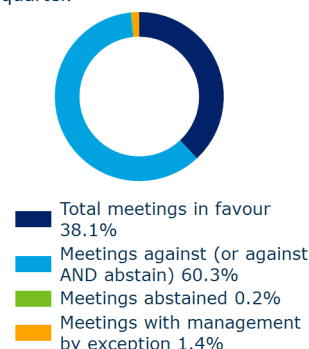
Developed Asia

We made voting recommendations at 11 meetings (39 resolutions) over the last quarter.



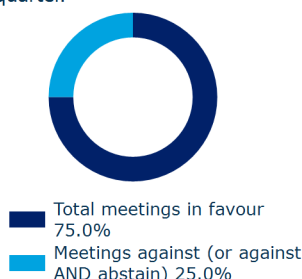
Emerging & Developing Markets

We made voting recommendations at 494 meetings (3,577 resolutions) over the last quarter.



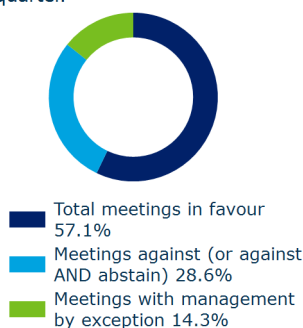
Europe

We made voting recommendations at eight meetings (59 resolutions) over the last quarter.



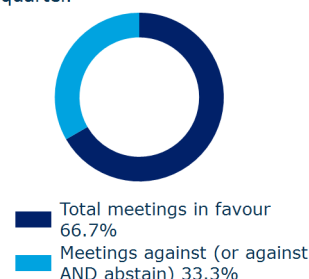
North America

We made voting recommendations at seven meetings (75 resolutions) over the last quarter.



United Kingdom

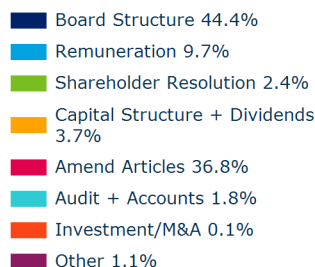
We made voting recommendations at six meetings (128 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

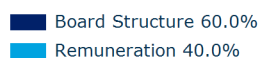
Global

We recommended voting against or abstaining on 870 resolutions over the last quarter.



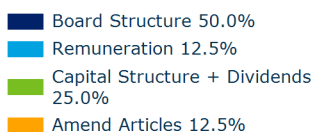
Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



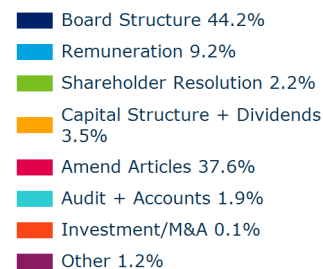
Developed Asia

We recommended voting against or abstaining on eight resolutions over the last quarter.



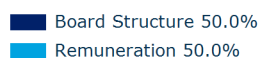
Emerging & Developing Markets

We recommended voting against or abstaining on 846 resolutions over the last quarter.



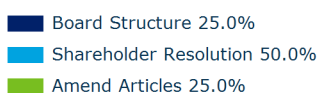
Europe

We recommended voting against or abstaining on four resolutions over the last quarter.



North America

We recommended voting against or abstaining on four resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

