

Unilever APF, kring Progress

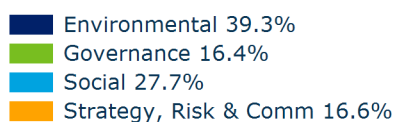
EOS at Federated Hermes

Engagement by region

We engaged with 163 companies held in the Unilever APF, kring Progress portfolio on a range of 549 environmental, social and governance issues and objectives

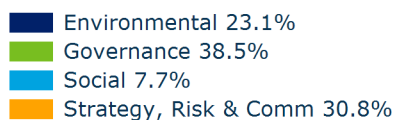
Global

We engaged with 163 companies



Australia & New Zealand

We engaged with six companies



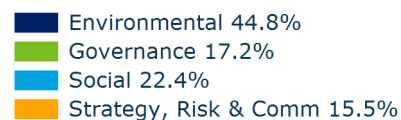
Developed Asia

We engaged with 24 companies



Emerging & Developing Markets

We engaged with 17 companies



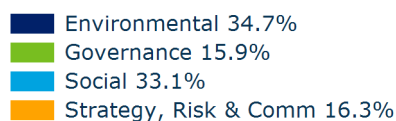
Europe

We engaged with 42 companies



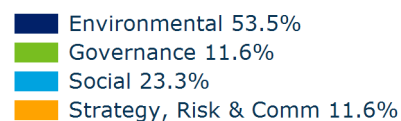
North America

We engaged with 62 companies



United Kingdom

We engaged with 12 companies



Engagement by Meta theme

We engaged with 163 companies held in the Unilever APF, kring Progress portfolio on a range of 549 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.3% of our engagements



- Circular Economy & Zero Pollution 17.1%
- Climate Change 63.4%
- Natural Resource Stewardship 19.4%

Social

Social topics featured in 27.7% of our engagements



- Human & Labour Rights 38.8%
- Human Capital 48.7%
- Wider Societal Impacts 12.5%

Governance

Governance topics featured in 16.4% of our engagements



- Board Effectiveness 43.3%
- Executive Remuneration 47.8%
- Investor Protection & Rights 8.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 16.6% of our engagements



- Corporate Reporting 30.8%
- Purpose, Strategy & Policies 45.1%
- Risk Management 24.2%