

Engagement Report

Q4 2022

EOS at Federated Hermes

Unilever APF, kring Progress

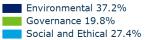
Engagement by region

We engaged with 165 companies held in the Unilever APF, kring Progress portfolio on a range of 580 environmental, social and governance issues and objectives

Global

We engaged with 165 companies





Strategy, Risk and Comm 15.5%

Australia & New Zealand

We engaged with 10 companies





Europe

We engaged with 37 companies





Developed Asia

We engaged with 19 companies





North America

We engaged with 71 companies





Emerging & Developing Markets

We engaged with 19 companies





United Kingdom

We engaged with nine companies





Engagement Report Unilever APF, kring Progress

Engagement by theme

We engaged with 165 companies held in the Unilever APF, kring Progress portfolio on a range of 580 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.2% of our engagements







Pollution and Waste Management 7.9%

Supply Chain Management 1.9%

Water 1.4%

Social and Ethical

Social and Ethical topics featured in 27.4% of our engagements



■ Bribery and Corruption 1.3%

Diversity 12.6%

Human Capital Management 17.6%

Human Rights 54.1% Labour Rights 3.8%

Tax 0.0%

Governance

Governance topics featured in 19.8% of our engagements





Board Independence 15.7%

Executive Remuneration 34.8%

Shareholder Protection and

Rights 18.3%

Succession Planning 3.5%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 15.5% of our engagements





Business Strategy 28.9%

Cyber Security 0.0%

Integrated Reporting and Other Disclosure 28.9%

Risk Management 31.1%