

Unilever APF, kring Progress

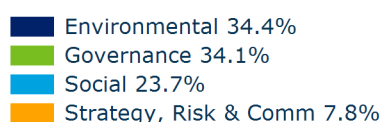
EOS at Federated Hermes

Engagement by region

We engaged with 290 companies held in the Unilever APF, kring Progress portfolio on a range of 1097 environmental, social and governance issues and objectives

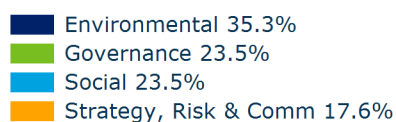
Global

We engaged with 290 companies



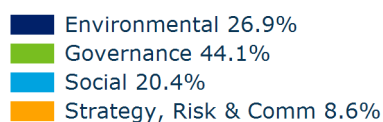
Australia & New Zealand

We engaged with four companies



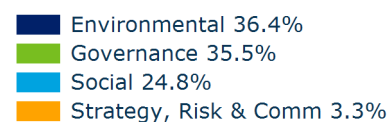
Developed Asia

We engaged with 26 companies



Emerging & Developing Markets

We engaged with 35 companies



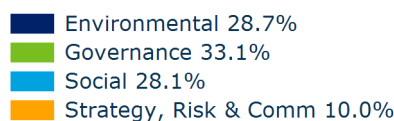
Europe

We engaged with 69 companies



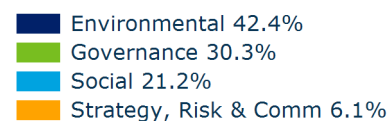
North America

We engaged with 139 companies



United Kingdom

We engaged with 17 companies



Engagement by Meta theme

We engaged with 290 companies held in the Unilever APF, kring Progress portfolio on a range of 1097 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.4% of our engagements



- Circular Economy & Zero Pollution 11.4%
- Climate Change 72.7%
- Natural Resource Stewardship 15.9%

Social

Social topics featured in 23.7% of our engagements



- Human & Labour Rights 51.2%
- Human Capital 38.5%
- Wider Societal Impacts 10.4%

Governance

Governance topics featured in 34.1% of our engagements



- Board Effectiveness 49.2%
- Executive Remuneration 42.0%
- Investor Protection & Rights 8.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.8% of our engagements



- Corporate Reporting 36.0%
- Purpose, Strategy & Policies 33.7%
- Risk Management 30.2%