

## Unilever APF, kring Progress

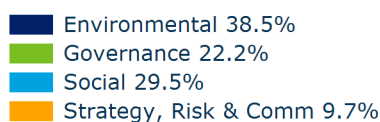
**EOS at Federated Hermes**

### Engagement by region

We engaged with 187 companies held in the Unilever APF, kring Progress portfolio on a range of 711 environmental, social and governance issues and objectives

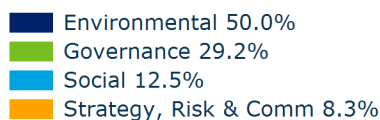
#### Global

We engaged with 187 companies



#### Australia & New Zealand

We engaged with six companies



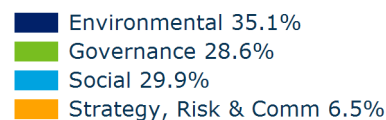
#### Developed Asia

We engaged with 16 companies



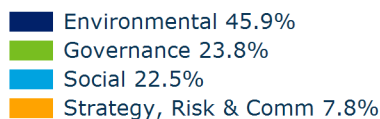
#### Emerging & Developing Markets

We engaged with 28 companies



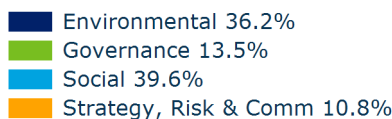
#### Europe

We engaged with 49 companies



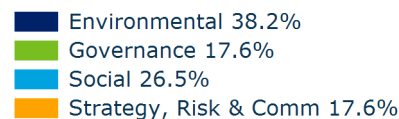
#### North America

We engaged with 78 companies



#### United Kingdom

We engaged with 10 companies



### Engagement by Meta theme

We engaged with 187 companies held in the Unilever APF, kring Progress portfolio on a range of 711 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 38.5% of our engagements



- Circular Economy & Zero Pollution 15.0%
- Climate Change 63.9%
- Natural Resource Stewardship 21.2%

#### Social

Social topics featured in 29.5% of our engagements



- Human & Labour Rights 55.7%
- Human Capital 34.3%
- Wider Societal Impacts 10.0%

#### Governance

Governance topics featured in 22.2% of our engagements



- Board Effectiveness 55.7%
- Executive Remuneration 35.4%
- Investor Protection & Rights 8.9%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.7% of our engagements



- Corporate Reporting 14.5%
- Purpose, Strategy & Policies 40.6%
- Risk Management 44.9%