

Engagement Report

Q3 2025

EOS at Federated Hermes

Unilever APF, kring Progress

Engagement by region

We engaged with 246 companies held in the Unilever APF, kring Progress portfolio on a range of 725 environmental, social and governance issues and objectives

Global

We engaged with 246 companies



Environmental 49.5%

Governance 14.6%

Social 25.1%

Strategy, Risk & Comm 10.8%

Australia & New Zealand

We engaged with seven companies



Environmental 60.0%

Governance 13.3%

Social 23.3%

Strategy, Risk & Comm 3.3%

Europe

We engaged with 64 companies



■ Environmental 57.7%

Governance 8.5%

Social 20.9%

Strategy, Risk & Comm 12.9%

Developed Asia

We engaged with 19 companies



Environmental 36.7%

Governance 33.3%

Social 20.0%

Strategy, Risk & Comm 10.0%

North America

We engaged with 95 companies



Environmental 44.1%

Governance 14.2%

Social 30.2%

Strategy, Risk & Comm 11.4%

Emerging & Developing Markets

We engaged with 45 companies



Environmental 53.2%

Governance 23.4%
Social 19.1%

Strategy, Risk & Comm 4.3%

United Kingdom

We engaged with 16 companies



Environmental 49.2%

Governance 5.1%

Social 30.5%

Strategy, Risk & Comm 15.3%

Engagement by Meta theme

We engaged with 246 companies held in the Unilever APF, kring Progress portfolio on a range of 725 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 49.5% of our engagements



- Circular Economy & Zero Pollution 16.2%
- Climate Change 65.5%
- Natural Resource Stewardship 18.4%

Social

Social topics featured in 25.1% of our engagements



- Human & Labour Rights 58.2%
- Human Capital 33.0%
- Wider Societal Impacts 8.8%

Governance

Governance topics featured in 14.6% of our engagements



- Board Effectiveness 53.8%
- Executive Remuneration 34.9%
- Investor Protection & Rights 11.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.8% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 47.4%
- Risk Management 19.2%