

Unilever APF, kring Progress

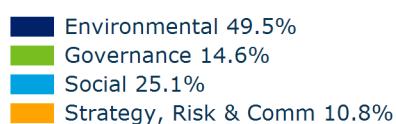
EOS at Federated Hermes

Engagement by region

We engaged with 246 companies held in the Unilever APF, kring Progress portfolio on a range of 725 environmental, social and governance issues and objectives

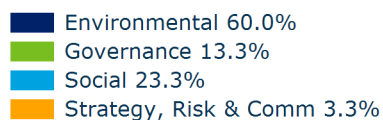
Global

We engaged with 246 companies



Australia & New Zealand

We engaged with seven companies



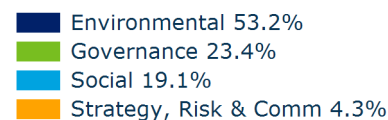
Developed Asia

We engaged with 19 companies



Emerging & Developing Markets

We engaged with 45 companies



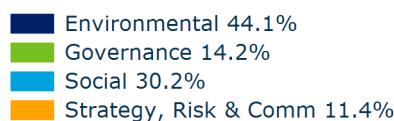
Europe

We engaged with 64 companies



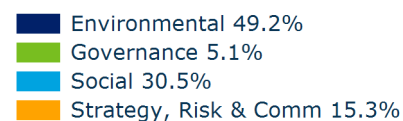
North America

We engaged with 95 companies



United Kingdom

We engaged with 16 companies



Engagement by Meta theme

We engaged with 246 companies held in the Unilever APF, kring Progress portfolio on a range of 725 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 49.5% of our engagements



- Circular Economy & Zero Pollution 16.2%
- Climate Change 65.5%
- Natural Resource Stewardship 18.4%

Social

Social topics featured in 25.1% of our engagements



- Human & Labour Rights 58.2%
- Human Capital 33.0%
- Wider Societal Impacts 8.8%

Governance

Governance topics featured in 14.6% of our engagements



- Board Effectiveness 53.8%
- Executive Remuneration 34.9%
- Investor Protection & Rights 11.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.8% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 47.4%
- Risk Management 19.2%