

Stichting Algemeen Pensioenfonds Unilever Nederland - Kring 'Progress' - equity and bonds

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **65** companies held in the Stichting Algemeen Pensioenfonds Unilever Nederland - Kring 'Progress' - equity and bonds portfolios on a range of **203** environmental, social and governance issues and objectives.

Global

We engaged with **65** companies over the last quarter.



- Environmental 33.5%
- Social and Ethical 22.2%
- Governance 26.6%
- Strategy, Risk and Communication 17.7%

Australia & New Zealand

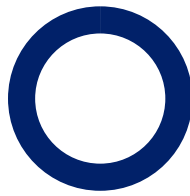
We engaged with **three** companies over the last quarter.



- Environmental 16.7%
- Social and Ethical 33.3%
- Governance 50.0%

Developed Asia

We engaged with **three** companies over the last quarter.



- Environmental 100.0%

Emerging & Developing Markets

We engaged with **one** company over the last quarter.



- Environmental 50.0%
- Governance 50.0%

Europe

We engaged with **26** companies over the last quarter.



- Environmental 38.9%
- Social and Ethical 17.8%
- Governance 21.1%
- Strategy, Risk and Communication 22.2%

North America

We engaged with **24** companies over the last quarter.



- Environmental 22.1%
- Social and Ethical 31.2%
- Governance 32.5%
- Strategy, Risk and Communication 14.3%

United Kingdom

We engaged with **eight** companies over the last quarter.



- Environmental 43.5%
- Social and Ethical 13.0%
- Governance 21.7%
- Strategy, Risk and Communication 21.7%

Engagement by theme

Over the last quarter we engaged with **65** companies held in the Stichting Algemeen Pensioenfonds Unilever Nederland - Kring 'Progress' - equity and bonds portfolios on a range of **203** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **33.5%** of our engagements over the last quarter.



- Climate Change **73.5%**
- Forestry and Land Use **2.9%**
- Pollution and Waste Management **11.8%**
- Supply Chain Management **5.9%**
- Water **5.9%**

Social and Ethical

Social and Ethical topics featured in **22.2%** of our engagements over the last quarter.



- Bribery and Corruption **2.2%**
- Conduct and Culture **22.2%**
- Diversity **20.0%**
- Human Capital Management **20.0%**
- Human Rights **33.3%**
- Labour Rights **2.2%**

Governance

Governance topics featured in **26.6%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **22.2%**
- Board Independence **16.7%**
- Executive Remuneration **50.0%**
- Shareholder Protection and Rights **5.6%**
- Succession Planning **5.6%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **17.7%** of our engagements over the last quarter.



- Audit and Accounting **5.6%**
- Business Strategy **44.4%**
- Cyber Security **8.3%**
- Integrated Reporting and Other Disclosure **13.9%**
- Risk Management **27.8%**