

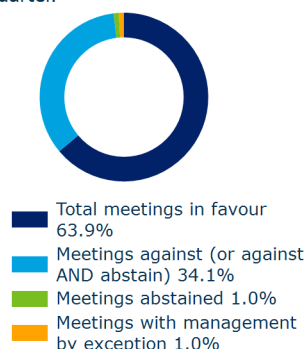
Unilever APF kring Forward

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 507 meetings (2,697 resolutions). At 173 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at five meetings. We supported management on all resolutions at the remaining 324 meetings.

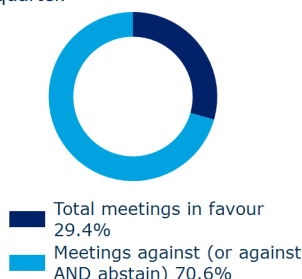
Global

We made voting recommendations at 507 meetings (2,697 resolutions) over the last quarter.



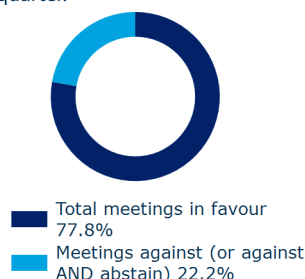
Australia & New Zealand

We made voting recommendations at 17 meetings (111 resolutions) over the last quarter.



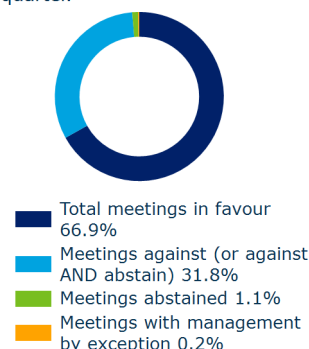
Developed Asia

We made voting recommendations at 18 meetings (62 resolutions) over the last quarter.



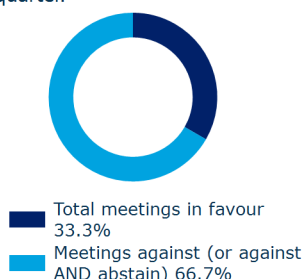
Emerging & Developing Markets

We made voting recommendations at 447 meetings (2,258 resolutions) over the last quarter.



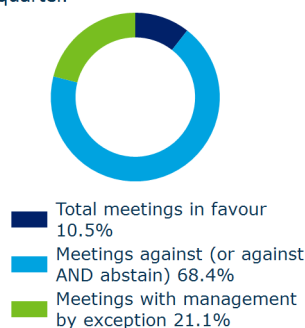
Europe

We made voting recommendations at three meetings (28 resolutions) over the last quarter.



North America

We made voting recommendations at 19 meetings (223 resolutions) over the last quarter.



United Kingdom

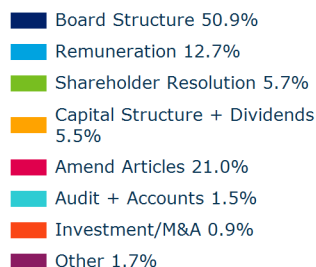
We made voting recommendations at three meetings (15 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

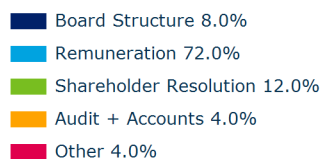
Global

We recommended voting against or abstaining on 581 resolutions over the last quarter.



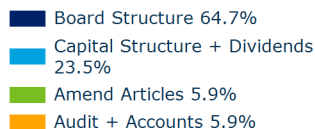
Australia & New Zealand

We recommended voting against or abstaining on 25 resolutions over the last quarter.



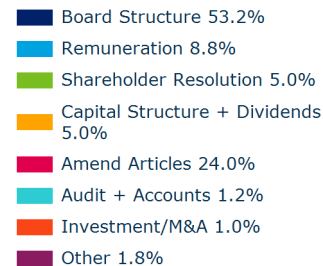
Developed Asia

We recommended voting against or abstaining on 17 resolutions over the last quarter.



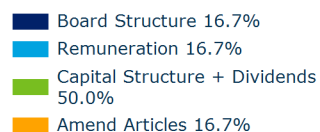
Emerging & Developing Markets

We recommended voting against or abstaining on 500 resolutions over the last quarter.



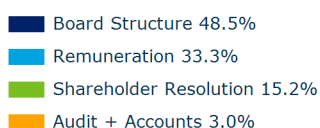
Europe

We recommended voting against or abstaining on six resolutions over the last quarter.



North America

We recommended voting against or abstaining on 33 resolutions over the last quarter.



United Kingdom

No voting against or abstaining recommendations