

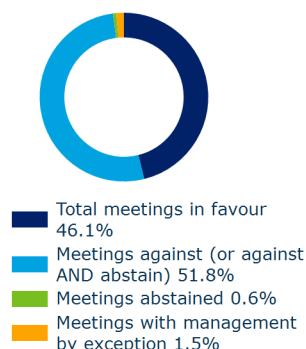
Unilever APF kring Forward

EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 479 meetings (4,013 resolutions). Votes were instructed opposing one or more resolutions at 248 meetings, supporting management by exception at seven meetings, abstaining at three meetings and supporting management on all resolutions at the remaining 221 meetings.

Global

Votes were instructed at 479 meetings (4,013 resolutions) over the last quarter.



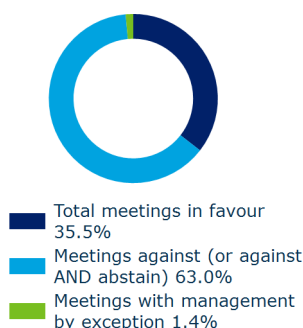
Australia & New Zealand

Votes were instructed at one meeting (6 resolutions) over the last quarter.



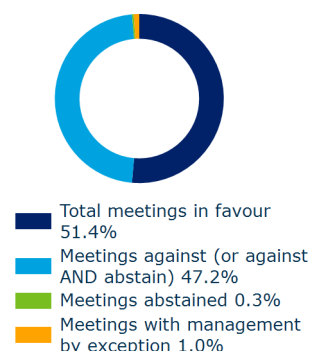
Developed Asia

Votes were instructed at 138 meetings (1,426 resolutions) over the last quarter.



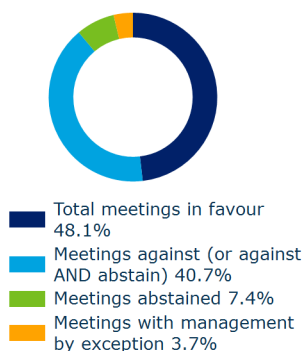
Emerging & Developing Markets

Votes were instructed at 288 meetings (1,780 resolutions) over the last quarter.



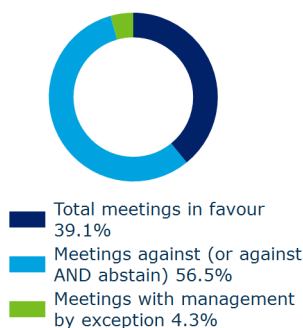
Europe

Votes were instructed at 27 meetings (574 resolutions) over the last quarter.



North America

Votes were instructed at 23 meetings (219 resolutions) over the last quarter.



United Kingdom

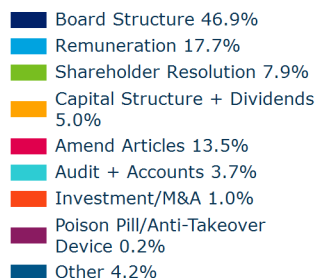
Votes were instructed at two meetings (8 resolutions) over the last quarter.



The issues on which votes were instructed against management or abstain on resolutions are shown below.

Global

Votes were instructed against or abstain on 621 resolutions over the last quarter.



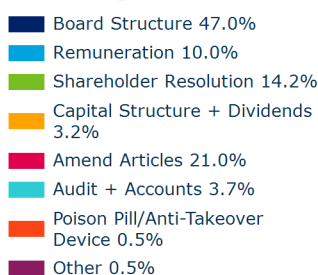
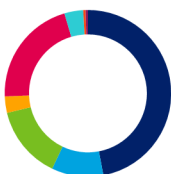
Australia & New Zealand

Votes were instructed against or abstain on two resolutions over the last quarter.



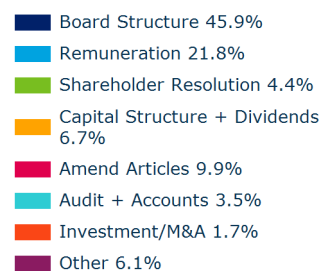
Developed Asia

Votes were instructed against or abstain on 219 resolutions over the last quarter.



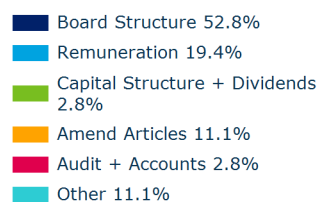
Emerging & Developing Markets

Votes were instructed against or abstain on 344 resolutions over the last quarter.



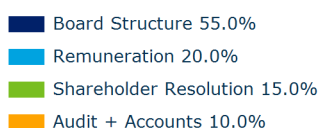
Europe

Votes were instructed against or abstain on 36 resolutions over the last quarter.



North America

Votes were instructed against or abstain on 20 resolutions over the last quarter.



United Kingdom

No votes were instructed against or abstain