

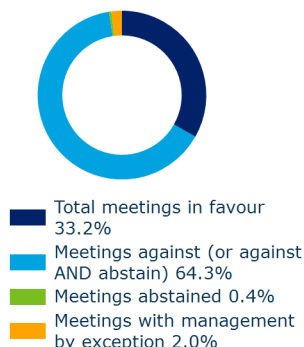
## Unilever APF kring Forward

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at 1,578 meetings (19,460 resolutions). At 1,015 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 32 meetings and abstaining at seven meetings. We supported management on all resolutions at the remaining 524 meetings.

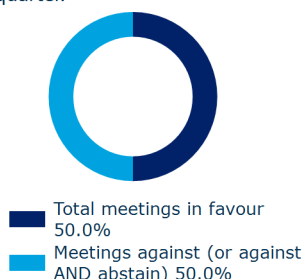
### Global

We made voting recommendations at 1,578 meetings (19,460 resolutions) over the last quarter.



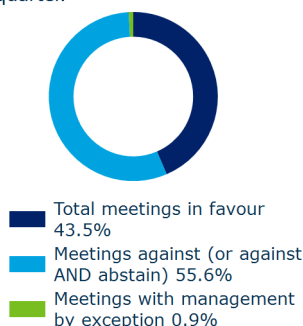
### Australia & New Zealand

We made voting recommendations at two meetings (16 resolutions) over the last quarter.



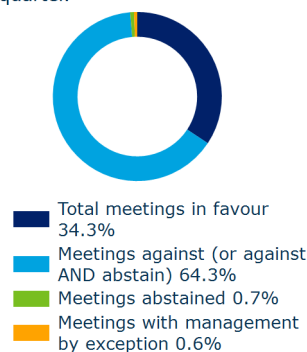
### Developed Asia

We made voting recommendations at 232 meetings (2,252 resolutions) over the last quarter.



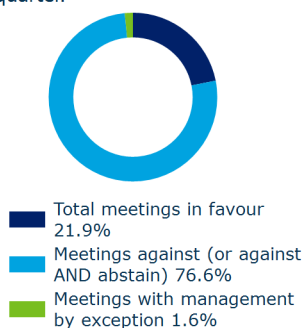
### Emerging & Developing Markets

We made voting recommendations at 962 meetings (10,930 resolutions) over the last quarter.



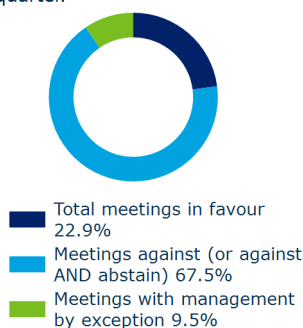
### Europe

We made voting recommendations at 128 meetings (2,609 resolutions) over the last quarter.



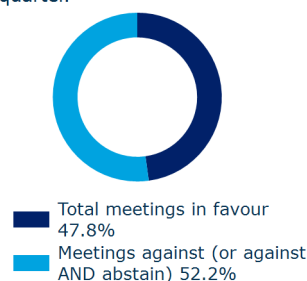
### North America

We made voting recommendations at 231 meetings (3,148 resolutions) over the last quarter.



### United Kingdom

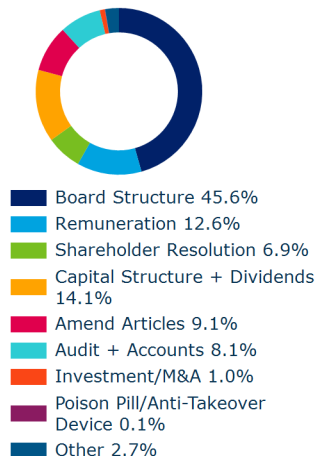
We made voting recommendations at 23 meetings (505 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

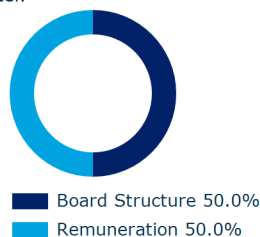
## Global

We recommended voting against or abstaining on 3,335 resolutions over the last quarter.



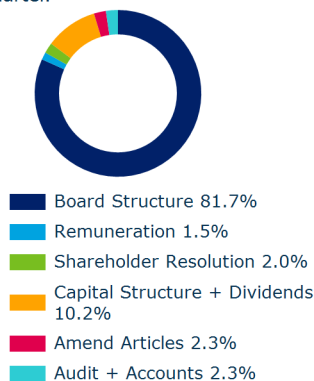
## Australia & New Zealand

We recommended voting against or abstaining on two resolutions over the last quarter.



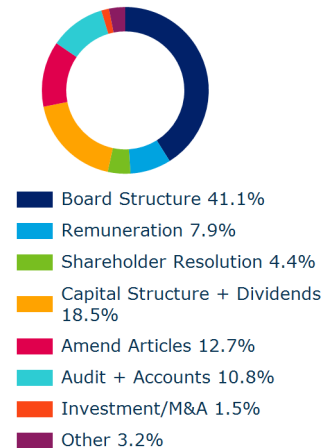
## Developed Asia

We recommended voting against or abstaining on 344 resolutions over the last quarter.



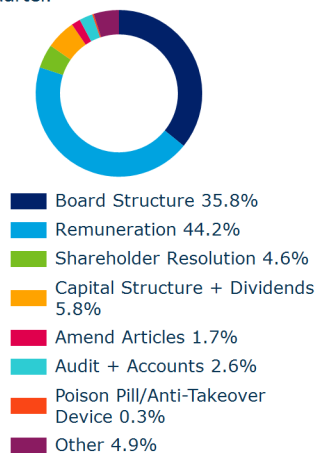
## Emerging & Developing Markets

We recommended voting against or abstaining on 2,242 resolutions over the last quarter.



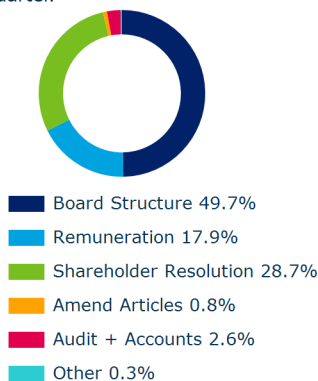
## Europe

We recommended voting against or abstaining on 346 resolutions over the last quarter.



## North America

We recommended voting against or abstaining on 380 resolutions over the last quarter.



## United Kingdom

We recommended voting against or abstaining on 21 resolutions over the last quarter.

