

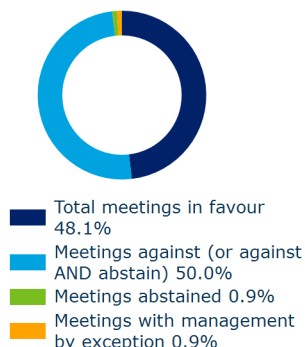
Unilever APF kring Forward

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 538 meetings (3,880 resolutions). At 269 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at five meetings. We supported management on all resolutions at the remaining 259 meetings.

Global

We made voting recommendations at 538 meetings (3,880 resolutions) over the last quarter.



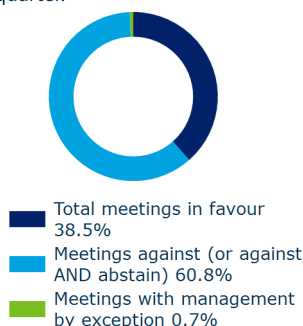
Australia & New Zealand

We made voting recommendations at one meeting (6 resolutions) over the last quarter.



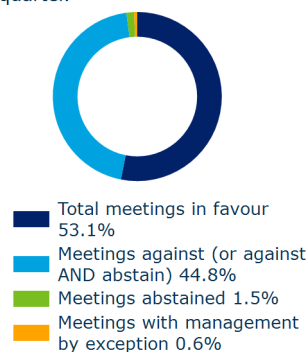
Developed Asia

We made voting recommendations at 148 meetings (1,288 resolutions) over the last quarter.



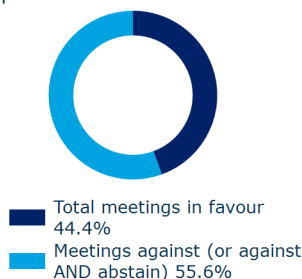
Emerging & Developing Markets

We made voting recommendations at 337 meetings (1,807 resolutions) over the last quarter.



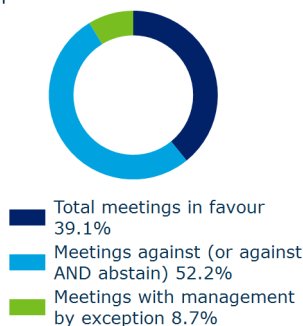
Europe

We made voting recommendations at 27 meetings (481 resolutions) over the last quarter.



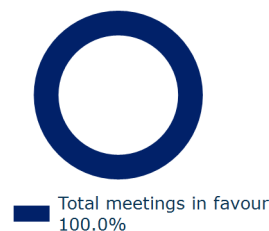
North America

We made voting recommendations at 23 meetings (270 resolutions) over the last quarter.



United Kingdom

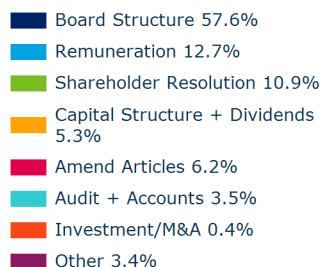
We made voting recommendations at two meetings (28 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

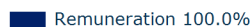
Global

We recommended voting against or abstaining on 795 resolutions over the last quarter.



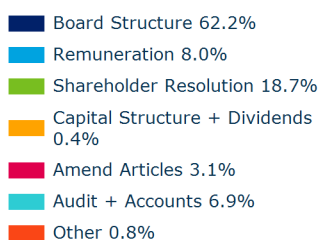
Australia & New Zealand

We recommended voting against or abstaining on two resolutions over the last quarter.



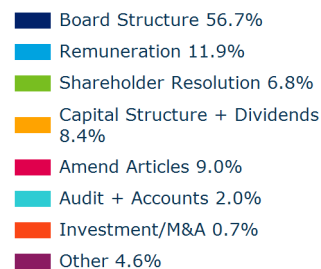
Developed Asia

We recommended voting against or abstaining on 262 resolutions over the last quarter.



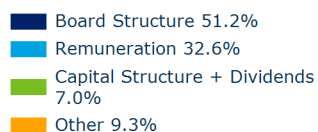
Emerging & Developing Markets

We recommended voting against or abstaining on 455 resolutions over the last quarter.



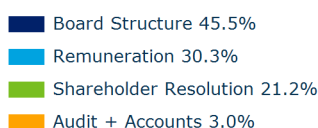
Europe

We recommended voting against or abstaining on 43 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 33 resolutions over the last quarter.



United Kingdom

No voting against or abstaining recommendations