

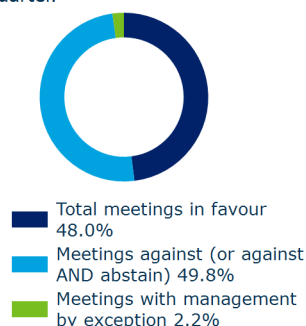
Unilever APF kring Forward

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 227 meetings (1,507 resolutions). At 113 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 109 meetings.

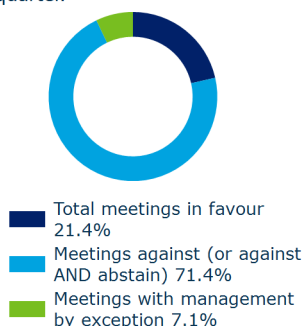
Global

We made voting recommendations at 227 meetings (1,507 resolutions) over the last quarter.



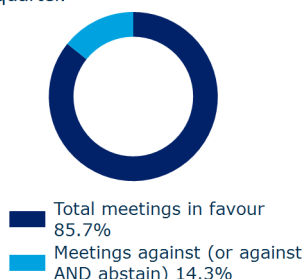
Australia & New Zealand

We made voting recommendations at 28 meetings (170 resolutions) over the last quarter.



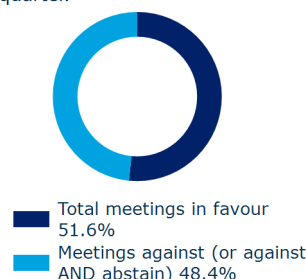
Developed Asia

We made voting recommendations at seven meetings (48 resolutions) over the last quarter.



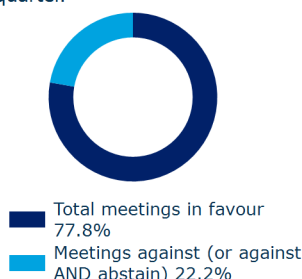
Emerging & Developing Markets

We made voting recommendations at 159 meetings (934 resolutions) over the last quarter.



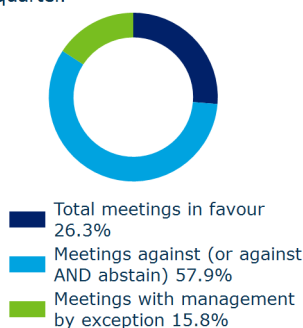
Europe

We made voting recommendations at nine meetings (62 resolutions) over the last quarter.



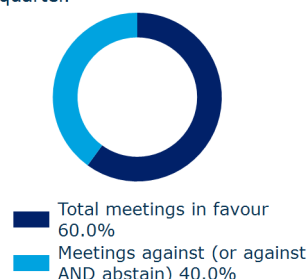
North America

We made voting recommendations at 19 meetings (234 resolutions) over the last quarter.



United Kingdom

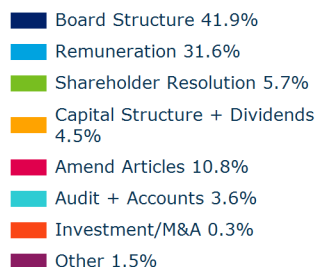
We made voting recommendations at five meetings (59 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

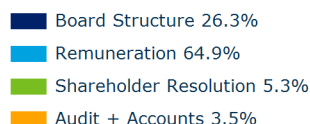
Global

We recommended voting against or abstaining on 332 resolutions over the last quarter.



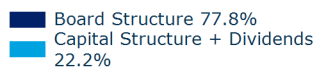
Australia & New Zealand

We recommended voting against or abstaining on 57 resolutions over the last quarter.



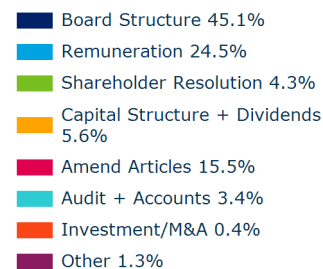
Developed Asia

We recommended voting against or abstaining on nine resolutions over the last quarter.



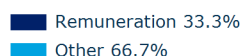
Emerging & Developing Markets

We recommended voting against or abstaining on 233 resolutions over the last quarter.



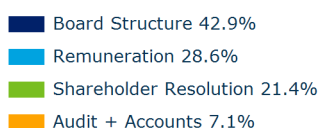
Europe

We recommended voting against or abstaining on three resolutions over the last quarter.



North America

We recommended voting against or abstaining on 28 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on two resolutions over the last quarter.

