

Unilever APF, kring Forward

EOS at Federated Hermes

Engagement by region

We engaged with 155 companies held in the Unilever APF, kring Forward portfolio on a range of 511 environmental, social and governance issues and objectives

Global

We engaged with 155 companies



- Environmental 39.1%
- Governance 16.0%
- Social 28.6%
- Strategy, Risk & Comm 16.2%

Australia & New Zealand

We engaged with six companies



- Environmental 33.3%
- Governance 33.3%
- Social 8.3%
- Strategy, Risk & Comm 25.0%

Developed Asia

We engaged with 21 companies



- Environmental 35.6%
- Governance 23.7%
- Social 28.8%
- Strategy, Risk & Comm 11.9%

Emerging & Developing Markets

We engaged with 16 companies



- Environmental 42.3%
- Governance 19.2%
- Social 25.0%
- Strategy, Risk & Comm 13.5%

Europe

We engaged with 40 companies



- Environmental 39.7%
- Governance 12.4%
- Social 24.8%
- Strategy, Risk & Comm 23.1%

North America

We engaged with 61 companies



- Environmental 36.3%
- Governance 15.5%
- Social 33.6%
- Strategy, Risk & Comm 14.6%

United Kingdom

We engaged with 11 companies



- Environmental 56.1%
- Governance 9.8%
- Social 22.0%
- Strategy, Risk & Comm 12.2%

Engagement by Meta theme

We engaged with 155 companies held in the Unilever APF, kring Forward portfolio on a range of 511 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.1% of our engagements



- Circular Economy & Zero Pollution 16.0%
- Climate Change 62.0%
- Natural Resource Stewardship 22.0%

Social

Social topics featured in 28.6% of our engagements



- Human & Labour Rights 39.7%
- Human Capital 46.6%
- Wider Societal Impacts 13.7%

Governance

Governance topics featured in 16.0% of our engagements



- Board Effectiveness 45.1%
- Executive Remuneration 46.3%
- Investor Protection & Rights 8.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 16.2% of our engagements



- Corporate Reporting 30.1%
- Purpose, Strategy & Policies 44.6%
- Risk Management 25.3%