

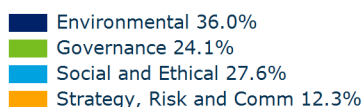
Unilever APF, kring Forward

Engagement by region

We engaged with 256 companies held in the Unilever APF, kring Forward portfolio on a range of 950 environmental, social and governance issues and objectives

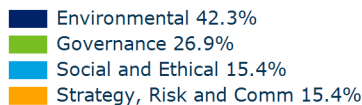
Global

We engaged with 256 companies



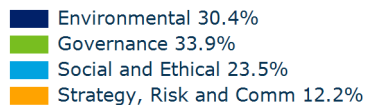
Australia & New Zealand

We engaged with eight companies



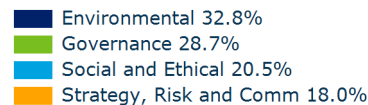
Developed Asia

We engaged with 24 companies



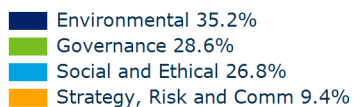
Emerging & Developing Markets

We engaged with 33 companies



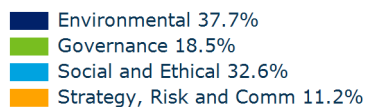
Europe

We engaged with 62 companies



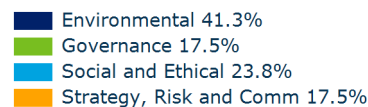
North America

We engaged with 115 companies



United Kingdom

We engaged with 14 companies



Engagement by theme

We engaged with 256 companies held in the Unilever APF, kring Forward portfolio on a range of 950 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 36.0% of our engagements



- Climate Change 77.8%
- Forestry and Land Use 7.6%
- Pollution and Waste Management 9.6%
- Supply Chain Management 2.3%
- Water 2.6%

Social and Ethical

Social and Ethical topics featured in 27.6% of our engagements



- Bribery and Corruption 1.1%
- Conduct and Culture 3.8%
- Diversity 18.3%
- Human Capital Management 31.7%
- Human Rights 36.3%
- Labour Rights 6.5%
- Tax 2.3%

Governance

Governance topics featured in 24.1% of our engagements



- Board Diversity, Skills and Experience 25.8%
- Board Independence 12.7%
- Executive Remuneration 39.7%
- Shareholder Protection and Rights 16.6%
- Succession Planning 5.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 12.3% of our engagements



- Audit and Accounting 18.8%
- Business Strategy 35.0%
- Cyber Security 3.4%
- Integrated Reporting and Other Disclosure 21.4%
- Risk Management 21.4%