

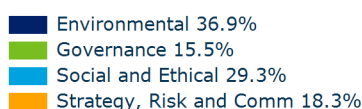
## Unilever APF, kring Forward

### Engagement by region

We engaged with 98 companies held in the Unilever APF, kring Forward portfolio on a range of 355 environmental, social and governance issues and objectives

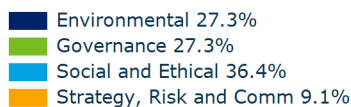
#### Global

We engaged with 98 companies



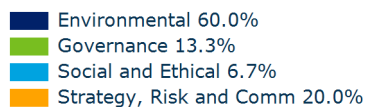
#### Australia & New Zealand

We engaged with two companies



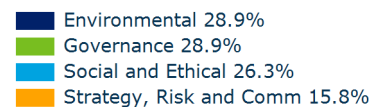
#### Developed Asia

We engaged with four companies



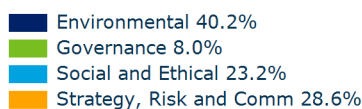
#### Emerging & Developing Markets

We engaged with 17 companies



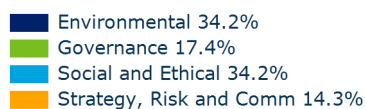
#### Europe

We engaged with 28 companies



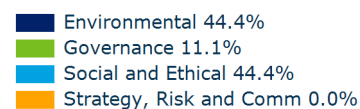
#### North America

We engaged with 43 companies



#### United Kingdom

We engaged with four companies



## Engagement by theme

We engaged with 98 companies held in the Unilever APF, kring Forward portfolio on a range of 355 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 36.9% of our engagements



- Climate Change 78.6%
- Forestry and Land Use 4.6%
- Pollution and Waste Management 9.9%
- Supply Chain Management 3.8%
- Water 3.1%

### Social and Ethical

Social and Ethical topics featured in 29.3% of our engagements



- Bribery and Corruption 1.9%
- Conduct and Culture 12.5%
- Diversity 19.2%
- Human Capital Management 18.3%
- Human Rights 42.3%
- Labour Rights 2.9%
- Tax 2.9%

### Governance

Governance topics featured in 15.5% of our engagements



- Board Diversity, Skills and Experience 32.7%
- Board Independence 16.4%
- Executive Remuneration 40.0%
- Shareholder Protection and Rights 5.5%
- Succession Planning 5.5%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 18.3% of our engagements



- Audit and Accounting 7.7%
- Business Strategy 21.5%
- Cyber Security 3.1%
- Integrated Reporting and Other Disclosure 32.3%
- Risk Management 35.4%