

Unilever APF, kring Forward

EOS at Federated Hermes

Engagement by region

We engaged with 261 companies held in the Unilever APF, kring Forward portfolio on a range of 993 environmental, social and governance issues and objectives

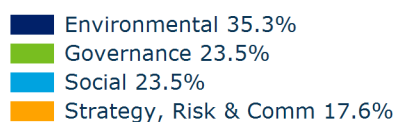
Global

We engaged with 261 companies



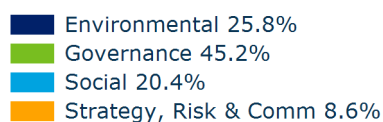
Australia & New Zealand

We engaged with four companies



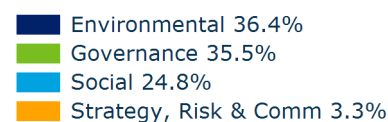
Developed Asia

We engaged with 24 companies



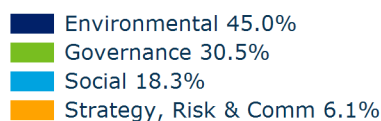
Emerging & Developing Markets

We engaged with 35 companies



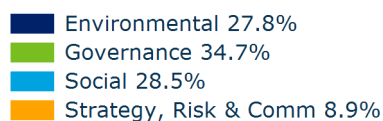
Europe

We engaged with 61 companies



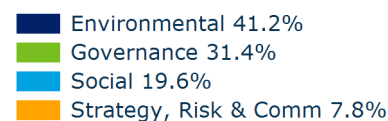
North America

We engaged with 123 companies



United Kingdom

We engaged with 14 companies



Engagement by Meta theme

We engaged with 261 companies held in the Unilever APF, kring Forward portfolio on a range of 993 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.0% of our engagements



- Circular Economy & Zero Pollution 11.2%
- Climate Change 73.7%
- Natural Resource Stewardship 15.1%

Social

Social topics featured in 24.1% of our engagements



- Human & Labour Rights 51.5%
- Human Capital 38.1%
- Wider Societal Impacts 10.5%

Governance

Governance topics featured in 34.3% of our engagements



- Board Effectiveness 48.1%
- Executive Remuneration 41.6%
- Investor Protection & Rights 10.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.6% of our engagements



- Corporate Reporting 34.7%
- Purpose, Strategy & Policies 36.0%
- Risk Management 29.3%