

Unilever APF, kring Forward

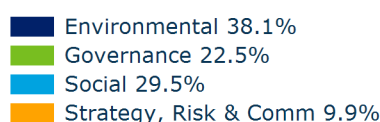
EOS at Federated Hermes

Engagement by region

We engaged with 171 companies held in the Unilever APF, kring Forward portfolio on a range of 658 environmental, social and governance issues and objectives

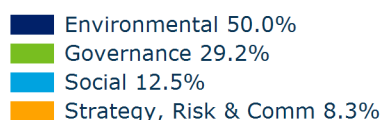
Global

We engaged with 171 companies



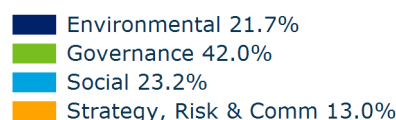
Australia & New Zealand

We engaged with six companies



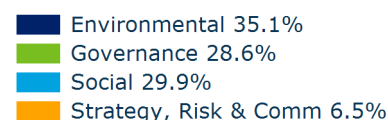
Developed Asia

We engaged with 15 companies



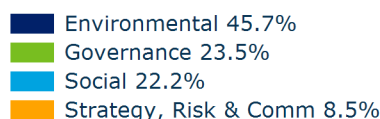
Emerging & Developing Markets

We engaged with 28 companies



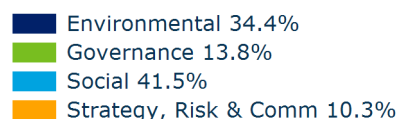
Europe

We engaged with 46 companies



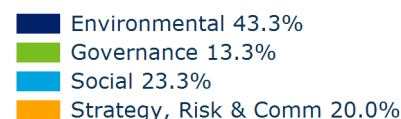
North America

We engaged with 67 companies



United Kingdom

We engaged with nine companies



Engagement by Meta theme

We engaged with 171 companies held in the Unilever APF, kring Forward portfolio on a range of 658 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.1% of our engagements



- Circular Economy & Zero Pollution 14.3%
- Climate Change 66.5%
- Natural Resource Stewardship 19.1%

Social

Social topics featured in 29.5% of our engagements



- Human & Labour Rights 54.1%
- Human Capital 34.0%
- Wider Societal Impacts 11.9%

Governance

Governance topics featured in 22.5% of our engagements



- Board Effectiveness 56.8%
- Executive Remuneration 33.8%
- Investor Protection & Rights 9.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.9% of our engagements



- Corporate Reporting 15.4%
- Purpose, Strategy & Policies 40.0%
- Risk Management 44.6%