

Unilever APF, kring Forward

EOS at Federated Hermes

Engagement by region

We engaged with 246 companies held in the Unilever APF, kring Forward portfolio on a range of 883 environmental, social and governance issues and objectives

Global

We engaged with 246 companies



- Environmental 44.3%
- Governance 15.6%
- Social 29.4%
- Strategy, Risk & Comm 10.6%

Australia & New Zealand

We engaged with seven companies



- Environmental 55.6%
- Governance 27.8%
- Social 11.1%
- Strategy, Risk & Comm 5.6%

Developed Asia

We engaged with 29 companies



- Environmental 33.9%
- Governance 34.9%
- Social 24.8%
- Strategy, Risk & Comm 6.4%

Emerging & Developing Markets

We engaged with 35 companies



- Environmental 43.7%
- Governance 21.0%
- Social 23.5%
- Strategy, Risk & Comm 11.8%

Europe

We engaged with 61 companies



- Environmental 53.7%
- Governance 14.8%
- Social 19.7%
- Strategy, Risk & Comm 11.9%

North America

We engaged with 103 companies



- Environmental 40.2%
- Governance 7.7%
- Social 41.4%
- Strategy, Risk & Comm 10.7%

United Kingdom

We engaged with 11 companies



- Environmental 41.0%
- Governance 7.7%
- Social 35.9%
- Strategy, Risk & Comm 15.4%

Engagement by Meta theme

We engaged with 246 companies held in the Unilever APF, kring Forward portfolio on a range of 883 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.3% of our engagements



- Circular Economy & Zero Pollution 16.1%
- Climate Change 69.6%
- Natural Resource Stewardship 14.3%

Social

Social topics featured in 29.4% of our engagements



- Human & Labour Rights 52.3%
- Human Capital 39.6%
- Wider Societal Impacts 8.1%

Governance

Governance topics featured in 15.6% of our engagements



- Board Effectiveness 50.7%
- Executive Remuneration 33.3%
- Investor Protection & Rights 15.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.6% of our engagements



- Corporate Reporting 36.2%
- Purpose, Strategy & Policies 35.1%
- Risk Management 28.7%