

Unilever APF, kring Forward

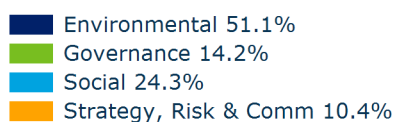
EOS at Federated Hermes

Engagement by region

We engaged with 221 companies held in the Unilever APF, kring Forward portfolio on a range of 642 environmental, social and governance issues and objectives

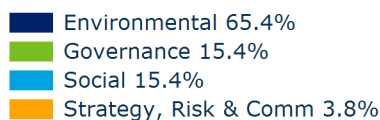
Global

We engaged with 221 companies



Australia & New Zealand

We engaged with six companies



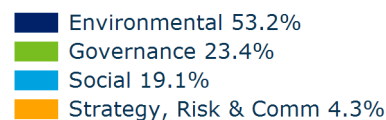
Developed Asia

We engaged with 17 companies



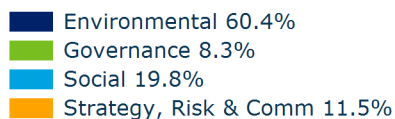
Emerging & Developing Markets

We engaged with 45 companies



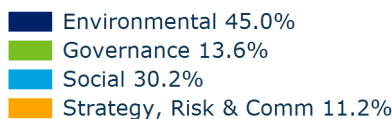
Europe

We engaged with 59 companies



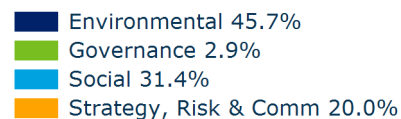
North America

We engaged with 83 companies



United Kingdom

We engaged with 11 companies



Engagement by Meta theme

We engaged with 221 companies held in the Unilever APF, kring Forward portfolio on a range of 642 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.1% of our engagements



- Circular Economy & Zero Pollution 14.3%
- Climate Change 68.3%
- Natural Resource Stewardship 17.4%

Social

Social topics featured in 24.3% of our engagements



- Human & Labour Rights 62.2%
- Human Capital 30.1%
- Wider Societal Impacts 7.7%

Governance

Governance topics featured in 14.2% of our engagements



- Board Effectiveness 54.9%
- Executive Remuneration 33.0%
- Investor Protection & Rights 12.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.4% of our engagements



- Corporate Reporting 31.3%
- Purpose, Strategy & Policies 46.3%
- Risk Management 22.4%