

Engagement Report

Q3 2025

EOS at Federated Hermes

Unilever APF, kring Forward

Engagement by region

We engaged with 221 companies held in the Unilever APF, kring Forward portfolio on a range of 642 environmental, social and governance issues and objectives

Global

We engaged with 221 companies



Environmental 51.1%

Governance 14.2%

Social 24.3%

Strategy, Risk & Comm 10.4%

Australia & New Zealand

We engaged with six companies



Environmental 65.4%

Governance 15.4%

Social 15.4%

Strategy, Risk & Comm 3.8%

Europe

We engaged with 59 companies



Environmental 60.4%

Governance 8.3%

Social 19.8%

Strategy, Risk & Comm 11.5%

Developed Asia

We engaged with 17 companies



Environmental 37.7%

Governance 28.3%

Social 22.6%

Strategy, Risk & Comm 11.3%

North America

We engaged with 83 companies



Environmental 45.0%

Governance 13.6%

Social 30.2%

Strategy, Risk & Comm 11.2%

Emerging & Developing Markets

We engaged with 45 companies



Environmental 53.2%

Governance 23.4%

Social 19.1%

Strategy, Risk & Comm 4.3%

United Kingdom

We engaged with 11 companies



Environmental 45.7%

Governance 2.9%

Social 31.4%

Strategy, Risk & Comm 20.0%

Engagement Report Unilever APF, kring Forward

Engagement by Meta theme

We engaged with 221 companies held in the Unilever APF, kring Forward portfolio on a range of 642 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.1% of our engagements



- Circular Economy & Zero Pollution 14.3%
- Climate Change 68.3%
- Natural Resource Stewardship 17.4%

Social

Social topics featured in 24.3% of our engagements



- Human & Labour Rights 62.2%
- Human Capital 30.1%
- Wider Societal Impacts 7.7%

Governance

Governance topics featured in 14.2% of our engagements



- Board Effectiveness 54.9%
- Executive Remuneration 33.0%
- Investor Protection & Rights 12.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.4% of our engagements



- Corporate Reporting 31.3%
- Purpose, Strategy & Policies 46.3%
- Risk Management 22.4%