

Engagement Report

Q2 2025

EOS at Federated Hermes

Unilever APF, kring Forward

Engagement by region

We engaged with 293 companies held in the Unilever APF, kring Forward portfolio on a range of 1051 environmental, social and governance issues and objectives

Global

We engaged with 293 companies



Environmental 32.8%
Governance 36.0%

Social 22.1%

Strategy, Risk & Comm 9.1%

Australia & New Zealand

We engaged with five companies



Environmental 57.1%

Governance 14.3%
Social 19.0%

Strategy, Risk & Comm 9.5%

Europe

We engaged with 71 companies



Environmental 39.9%

Governance 38.1%
Social 14.2%

Strategy, Risk & Comm 7.8%

Developed Asia

We engaged with 29 companies



Environmental 25.0%

Governance 37.1%
Social 27.3%

Strategy, Risk & Comm 10.6%

North America

We engaged with 121 companies



Environmental 26.0%

Governance 37.1%

Social 26.5%

Strategy, Risk & Comm 10.4%

Emerging & Developing Markets

We engaged with 51 companies



Environmental 39.3%

Governance 33.5%
Social 22.0%

Strategy, Risk & Comm 5.2%

United Kingdom

We engaged with 16 companies



Environmental 33.3%

Governance 31.5%

Social 18.5%

Strategy, Risk & Comm 16.7%

Engagement Report Unilever APF, kring Forward

Engagement by Meta theme

We engaged with 293 companies held in the Unilever APF, kring Forward portfolio on a range of 1051 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.8% of our engagements



- Circular Economy & Zero Pollution 9.9%
- Climate Change 70.1%
- Natural Resource Stewardship 20.0%

Social

Social topics featured in 22.1% of our engagements



- Human & Labour Rights 59.9%
- Human Capital 28.9%
- Wider Societal Impacts 11.2%

Governance

Governance topics featured in 36.0% of our engagements



- Board Effectiveness 47.9%
- Executive Remuneration 40.7%
- Investor Protection & Rights 11.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.1% of our engagements



- Corporate Reporting 28.1%
- Purpose, Strategy & Policies 34.4%
- Risk Management 37.5%