

Unilever APF, kring Forward

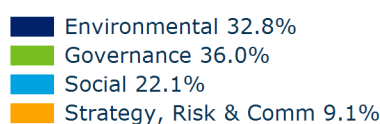
EOS at Federated Hermes

Engagement by region

We engaged with 293 companies held in the Unilever APF, kring Forward portfolio on a range of 1051 environmental, social and governance issues and objectives

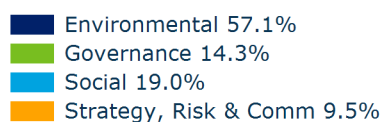
Global

We engaged with 293 companies



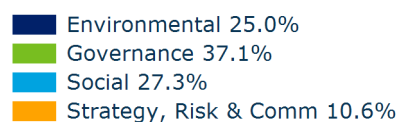
Australia & New Zealand

We engaged with five companies



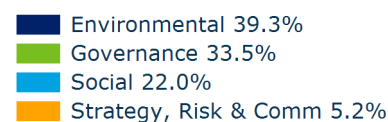
Developed Asia

We engaged with 29 companies



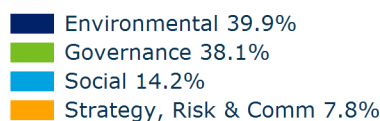
Emerging & Developing Markets

We engaged with 51 companies



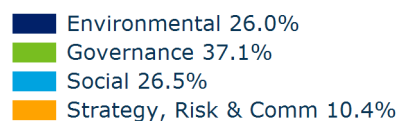
Europe

We engaged with 71 companies



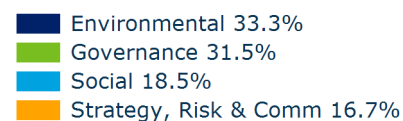
North America

We engaged with 121 companies



United Kingdom

We engaged with 16 companies



Engagement by Meta theme

We engaged with 293 companies held in the Unilever APF, kring Forward portfolio on a range of 1051 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.8% of our engagements



- Circular Economy & Zero Pollution 9.9%
- Climate Change 70.1%
- Natural Resource Stewardship 20.0%

Social

Social topics featured in 22.1% of our engagements



- Human & Labour Rights 59.9%
- Human Capital 28.9%
- Wider Societal Impacts 11.2%

Governance

Governance topics featured in 36.0% of our engagements



- Board Effectiveness 47.9%
- Executive Remuneration 40.7%
- Investor Protection & Rights 11.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.1% of our engagements



- Corporate Reporting 28.1%
- Purpose, Strategy & Policies 34.4%
- Risk Management 37.5%