

## Unilever APF, kring Forward

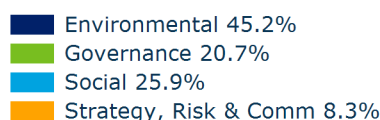
## EOS at Federated Hermes

### Engagement by region

We engaged with 201 companies held in the Unilever APF, kring Forward portfolio on a range of 673 environmental, social and governance issues and objectives

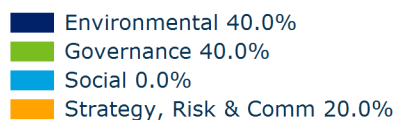
#### Global

We engaged with 201 companies



#### Australia & New Zealand

We engaged with four companies



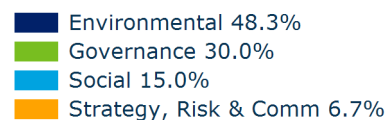
#### Developed Asia

We engaged with 22 companies



#### Emerging & Developing Markets

We engaged with 24 companies



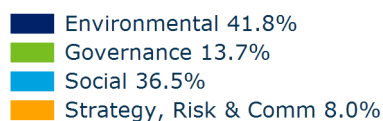
#### Europe

We engaged with 53 companies



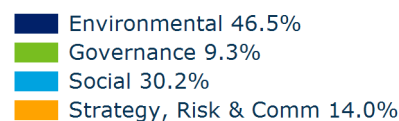
#### North America

We engaged with 82 companies



#### United Kingdom

We engaged with 16 companies



Engagement by Meta theme

We engaged with 201 companies held in the Unilever APF, kring Forward portfolio on a range of 673 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 45.2% of our engagements



- Circular Economy & Zero Pollution 12.5%
- Climate Change 67.8%
- Natural Resource Stewardship 19.7%

Social

Social topics featured in 25.9% of our engagements



- Human & Labour Rights 49.4%
- Human Capital 35.1%
- Wider Societal Impacts 15.5%

Governance

Governance topics featured in 20.7% of our engagements



- Board Effectiveness 54.0%
- Executive Remuneration 31.7%
- Investor Protection & Rights 14.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.3% of our engagements



- Corporate Reporting 23.2%
- Purpose, Strategy & Policies 48.2%
- Risk Management 28.6%