

# **Engagement Report**

Q1 2025

# **EOS at Federated Hermes**

# **Unilever APF, kring Forward**

# **Engagement by region**

We engaged with 201 companies held in the Unilever APF, kring Forward portfolio on a range of 673 environmental, social and governance issues and objectives

#### Global

We engaged with 201 companies



Environmental 45.2%

Governance 20.7%

Social 25.9%

Strategy, Risk & Comm 8.3%

#### Australia & New Zealand

We engaged with four companies



Environmental 40.0%

Governance 40.0%

Social 0.0%

Strategy, Risk & Comm 20.0%

**Europe** 

We engaged with 53 companies



Environmental 54.5%

Governance 21.8%

Social 17.1%

Strategy, Risk & Comm 6.6%

### **Developed Asia**

We engaged with 22 companies



Environmental 30.8%

Governance 36.3%

Social 22.0%

Strategy, Risk & Comm 11.0%

#### **North America**

We engaged with 82 companies



Environmental 41.8%

Governance 13.7%

Social 36.5%

Strategy, Risk & Comm 8.0%

# **Emerging & Developing Markets**

We engaged with 24 companies



Environmental 48.3%

Governance 30.0%
Social 15.0%

Strategy, Risk & Comm 6.7%

# **United Kingdom**

We engaged with 16 companies



Environmental 46.5%

Governance 9.3%

Social 30.2%

Strategy, Risk & Comm 14.0%

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# **Engagement by Meta theme**

We engaged with 201 companies held in the Unilever APF, kring Forward portfolio on a range of 673 environmental, social and governance issues and objectives

#### **Environmental**

Environmental topics featured in 45.2% of our engagements



- Circular Economy & Zero Pollution 12.5%
- Climate Change 67.8%
- Natural Resource Stewardship 19.7%

#### Social

Social topics featured in 25.9% of our engagements



- Human & Labour Rights 49.4%
- Human Capital 35.1%
- Wider Societal Impacts 15.5%

#### **Governance**

Governance topics featured in 20.7% of our engagements



- Board Effectiveness 54.0%
- Executive Remuneration 31.7%
- Investor Protection & Rights 14.4%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.3% of our engagements



- Corporate Reporting 23.2%
- Purpose, Strategy & Policies 48.2%
- Risk Management 28.6%