

# **Engagement Report**

Q4 2023

**EOS at Federated Hermes** 

# **Unilever APF, kring Forward**

### **Engagement by region**

We engaged with 277 companies held in the Unilever APF, kring Forward portfolio on a range of 970 environmental, social and governance issues and objectives

#### Global

We engaged with 277 companies



Environmental 41.5%

Governance 16.3%

Social 28.4%

Strategy, Risk & Comm 13.8%

#### Australia & New Zealand

We engaged with nine companies



Environmental 45.8%

Governance 20.8%

Social 0.0%

Strategy, Risk & Comm 33.3%

# Europe

We engaged with 57 companies



Environmental 58.3%

Governance 6.5%

Social 20.6%

Strategy, Risk & Comm 14.6%

# **Developed Asia**

We engaged with 36 companies



Environmental 32.8%

Governance 30.6%

Social 25.4%

Strategy, Risk & Comm 11.2%

#### **North America**

We engaged with 115 companies



Environmental 38.7%

Governance 12.8%

Social 35.1%

Strategy, Risk & Comm 13.4%

#### **Emerging & Developing Markets**

We engaged with 48 companies



Environmental 35.5%

Governance 29.0%

Social 24.2%

Strategy, Risk & Comm 11.3%

## **United Kingdom**

We engaged with 12 companies



Environmental 36.0%

Governance 14.0%

Social 32.0%

Strategy, Risk & Comm 18.0%

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## **Engagement by Meta theme**

We engaged with 277 companies held in the Unilever APF, kring Forward portfolio on a range of 970 environmental, social and governance issues and objectives

#### **Environmental**

Environmental topics featured in 41.5% of our engagements



- Circular Economy & Zero Pollution 13.9%
- Climate Change 62.3%
- Natural Resource Stewardship 23.8%

#### Social

Social topics featured in 28.4% of our engagements



- Human & Labour Rights 46.2%
- Human Capital 40.4%
- Wider Societal Impacts 13.5%

#### **Governance**

Governance topics featured in 16.3% of our engagements



- Board Effectiveness 53.2%
- Executive Remuneration 28.5%
- Investor Protection & Rights 18.4%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.8% of our engagements



- Corporate Reporting 30.6%
- Purpose, Strategy & Policies 45.5%
- Risk Management 23.9%